



LA ROCHE UNIVERSITY
2024 DISTINGUISHED ALUMNI CIRCLE AWARD RECIPIENT



Adrienne Cook, M.S. HRM '95, CCP, SPHR
Senior Vice President and Director, Total Rewards
Federated Hermes

Adrienne Cook, M.S. HRM '95, is the Senior Vice President and Director of Total Rewards for Federated Hermes, one of the nation's largest investment managers headquartered in Pittsburgh. She is responsible for all employer medical, retirement, compensation and payroll plans.

For nearly 30 years, Ms. Cook has experienced different industries, workforces and geographies through the lens of a human resources (HR) department. Her previous roles include Director of HR Operations for the Institute for Transfusion Medicine; Corporate Compensation Manager for Highmark Blue Cross Blue Shield; Area HR Manager and Compensation Manager for Carmeuse, North America; Manager of Corporate Compensation and Benefits for Michael Baker Corporation; and Corporate Benefits Supervisor, AVP for PNC Bank.

"I've worked with very talented colleagues and teams, accomplishing big goals: acquisitions, introduction of new benefit plans, open enrollments, and helping individual employees navigate through the complex world of compensation and benefits," she said. "It is most satisfying to professionally develop a team member into a more capable HR professional."

A lifelong resident of Pittsburgh, Ms. Cook dedicates her time and talents to the local community. She has served the La Roche University Board of Trustees Executive and HR Committees, and the United Way SWPA Good Neighbor Committee. She also volunteers each year for the PC3R Pittsburgh Marathon and associated races.

